

<b>Item No.</b> 8.	<b>Classification:</b> Open	<b>Date:</b> 6 March 2018	<b>Meeting Name:</b> Planning Committee
<b>Report title:</b>		<u>Employment and Training Programme</u> To release £4,748,902.34 from the S106 agreements associated with the below developments, for the purposes of employment and training in the borough.	
<b>Ward(s) or groups affected:</b>		Project: All Wards Funds: All Wards	
<b>From:</b>		Director of Planning	

## RECOMMENDATION

1. That planning committee approves the release of £4,748,902.34 S106 funding, from the agreements listed in Appendix 1, in order to deliver employment and training across the borough.

## BACKGROUND INFORMATION

2. Planning obligations under S106 of the Town and Country Planning Act 1990 are used to address the negative impacts caused by a development and contribute to providing infrastructure and facilities necessary to achieve sustainable communities. The council can enter into a legal agreement with a developer whereby the developer agrees to provide planning obligations. These obligations can take the form of financial contributions and can cover a range of purposes.
3. The council's 2007 S106 Supplementary Planning Document (SPD) placed obligations on developers to provide local benefits in-kind by setting up their own Workplace Coordinator scheme on-site. Workplace Co-ordinators are employees provided by the developer to identify suitable vacancies on-site and in their supply chain and to facilitate access to those jobs for unemployed Southwark residents through outreach, skills training and job brokerage. Where the developer elects not to appoint a Workplace Coordinator on site, or fails to achieve a minimum level of job and training outputs for local people, a financial contribution is made to the council to enable the council to support residents into training and employment. Similar obligations are provided for in the 2015 S106 and CIL SPD, for the express purpose of ensuring that the people of Southwark benefit from jobs created through development taking place in the borough.
4. The council also seeks contributions which can be used to support residents into employment and training, based on the jobs created by these developments once completed.
5. The costs of project management and monitoring of this activity are supported by management contributions. These are the management fees received from each site, which mitigate the costs incurred by the council, in terms of officer time and resources

used to manage and monitor employment and training initiatives put in place to support sites to meet their S106 employment and training obligations.

6. The contributions detailed in Appendix 1 have accrued from ongoing development in Southwark and are currently held by the council.
7. On 13 December 2016, Cabinet approved a refresh of the council's [Economic Wellbeing Strategy](#) from 2017 to 2022, which reinforced the council's commitment supporting local people into employment and mitigating financial challenges, specifically in the sections regarding *employment and skills*, and *promoting financial wellbeing and independence*.
8. Employment and skills are key strategic priorities for the council which supports frontline programmes to maintain the high employment rate in the borough and promote a strong local economy. The council's aspiration is that all Southwark residents have work that is fairly paid, underpinned by the council's lead on promoting the London Living Wage. The council also aspires that Southwark residents have secure employment and the skills to progress beyond entry-level, insecure, low-paid work.
9. The Economic Wellbeing Strategy also emphasises that the council will continue to use S106 and CIL obligations to ensure new developments bring sustained jobs to the borough and training opportunities.
10. The strategic ambitions for Southwark on this theme include:
  - Southwark is a full employment borough with a job opportunity for every resident who wants to work
  - Southwark employers offer top quality apprenticeships, from entry to advanced-level roles, and Southwark residents are at the front of the queue to access them
  - Regeneration and development continues to provide lasting jobs for residents in construction and related industries and in competed developments.
11. To achieve this the council will:
  - Support 5,000 residents into work by May 2018, through investment in Southwark Works and other targeted programmes, prioritising those residents furthest from the labour market
  - Create 2,000 apprenticeships by May 2018, through support for employers to create quality apprenticeships under the Southwark Apprenticeship Standard, promotion of opportunities to residents, and pre-apprenticeship support
  - Work with employers to encourage and support accessible, fairly-paid and sustainable job opportunities by promoting the London Living Wage and helping businesses remove barriers to recruiting local people
  - Work with developers and the wider construction sector to create and promote opportunities for careers in construction for residents and provide the skills required by employers through the construction skills centre.

12. The cabinet has agreed a new [Skills Strategy](#) and a delivery plan is currently under development for presentation to cabinet later in 2018. The strategy sets out a vision that by 2022 Southwark will have a high quality, local skills offer that is accessible and responsive to learner and employer needs.
13. The strategic objectives for skills in Southwark include:
  - Residents have the opportunity to equip themselves with the type and level of skills they need to access local opportunities and progress in the labour market.
  - Employers invest in their workforce and have access to training provision that responds to their needs and allows them to recruit locally.
  - Providers are able to work in partnership to develop a local skills offer that is responsive to the needs of the economy.

#### The use of S106 contributions

14. Since 2013 the council has adopted a strategic approach to the management and use of employment and skills S106 contributions. Funds from contributions for employment and skills outcomes are assigned across council programmes to support delivery of key Council Plan commitments including supporting 5000 residents into jobs and creating 2000 apprenticeships. This report details the next stage in this strategic approach, which is concerned with supporting local residents into work across a range of sectors, whilst also addressing skills shortages, and the ongoing support provided by the council to ensure effective project delivery and monitoring of this activity.
15. The excellent progress made towards meeting the council plan targets of supporting 5,000 local people into jobs and creating 2000 apprenticeships by 2018 illustrates the scale of delivery the council can achieve through the commissioning of services and through contributions via S106 agreements. Over the past 4 years, council-commissioned employment and training projects have supported over 5,000 people into work. Over 1,500 of these have been supported into jobs created directly as a result of development taking place in the borough and secured through S106 agreements. An additional 2,000 have been supported through wider projects that have drawn from S106 contributions as part of their funding mix. The ongoing use of S106 contributions will provide additional resources to the council's programme of employment and training support under the Economic Wellbeing Strategy, to build on these achievements and further increase the numbers of Southwark residents securing jobs and sustaining employment.

#### KEY ISSUES FOR CONSIDERATION

16. The contributions released through this report will be used to deliver employment and skills programmes for Southwark that will offer pathways to sustainable, good quality employment across a range of sectors including construction. These programmes will support residents from all backgrounds to overcome barriers, acquire skills and benefit from the economic opportunities that development brings to Southwark. Projects supported by the S106 funds will include those that have been established for some time, have previously contributed in recent years to employment and skills outcomes for residents on development sites and in completed developments, and will continue to do so with the support of additional S106 funds. In addition, the council will develop and commission new interventions that respond to the emerging strategic needs and

priorities identified in the council's Economic Wellbeing Strategy, Skills Strategy and council plan. Together the funded interventions will contribute to the council's vision of social regeneration, supporting people to have better lives, in stronger communities, and achieve their potential by creating new opportunities, promoting wellbeing and reducing inequalities.

17. The following paragraphs, while not exhaustive, set out three ongoing priority programmes that will be supported by the contributions detailed in this report.

#### Employment support for Southwark residents

18. The council's Southwark Works programme currently operates as a framework under which specialist organisations work together providing support to residents outside mainstream provision, such as Jobcentre Plus or the Work and Health Programme. Southwark Works delivers targeted support through contracts with specialist agencies with expertise in helping unemployed people into both entry level and higher-skilled employment. Services are typically provided by organisations with strong connections to local communities who specialise in supporting people with particular barriers to employment. In addition, specialist employer-facing organisations with expertise in engaging with particular business sectors work within Southwark Works to open out job opportunities to the local labour market.
19. Under this model, one specialist area for Southwark Works is preparing Southwark residents for opportunities in the construction sector. This expertise has been developed in response to the significant volume of construction jobs in the borough and the high demand for local labour as a result of S106 obligations negotiated by the council with developers. Where sites have elected to provide local jobs on site under their S106 agreement, Southwark Works engages with the contractors to open up the opportunities to local people. Where a development makes a financial contribution instead, Southwark Works is well placed to draw on these funds to prepare local people for employment, provide training and secure job outcomes for residents, thereby converting the financial contributions into local benefits as intended under the S106 regime. Southwark Works supports around 100 local people per year into construction employment through this route, many of whom face particular barriers to employment.
20. In addition to the Southwark Works programme, the council will work with partners to develop and commission wider projects which often act as testing grounds for innovative models of employment support. Some may involve working across borough boundaries in partnership with other local authorities to deliver greater value for money, test new collaborative ways of working and remove barriers to securing the best outcomes for residents.

#### Developing the skills of Southwark residents

21. The council's new Skills Strategy sets out the need for a local response to the skills shortages which can limit residents' earning capacity market and the growth and productivity of local businesses. With Southwark's economic base already made up of over 15,000 businesses and over a quarter of a million jobs with further growth expected, there is a need to meet skills gaps in all sectors. Over half the skills shortages vacancies reported by employers in central London are in high skilled occupations.
22. Since 2014 Southwark has led London in promoting apprenticeships as a route to skills development. The council will continue to invest resources to support Southwark

residents to access high quality apprenticeships in line with the Southwark Apprenticeship Standard as it closes on the target to create 2000 apprenticeships.

23. Looking towards future developments at the Old Kent Road and Canada Water, there is a need to prepare residents now for the higher skill, higher paid roles in modern construction methods that these developments will generate. The current level of demand for construction skills and anticipated growth within the sector has created a considerable skills shortage, both within the borough and across London.
24. In response, the council has partnered with Lendlease to commission the Southwark Construction Skills Centre at Elephant and Castle. This centre is now operational and supporting residents to access pre-employment training, gain employment and progress in their careers by up-skilling. The Southwark Construction Skills Centre directly supports developers to fulfil their section 106 employment and skills obligations on sites across the borough, offering a site for engaging local people with the construction industry and providing residents with the skills they need to enter and progress in the sector. Since July 2016 over 700 Southwark residents have received training at the centre.
25. The Southwark Skills Strategy also addresses the growing skills shortages in sectors that will be well represented among the jobs created in completed developments in coming years, including hospitality, retail, health and care, business and financial services, tech and creative industries. Programmes to better equip residents to meet future skills needs in growth sectors are being developed, taking the lead from the Southwark Construction Skills Centre model and exploring new partnerships to improve access to higher level skills for residents.

#### Project management and monitoring

26. Southwark Council, through the Local Economy Team as part of the Chief Executive's Office, has responsibility for procuring, awarding, managing and monitoring employment support and training projects delivered using S106 funds.
27. The provision of the management contribution is designed to mitigate the costs incurred by the council in carrying out this work. The selected funds have accrued since 2008. Up until this point the council has been able to absorb the costs of monitoring and management employment and training interventions related to the S106 contributions as part of its core funding from the staff budget allocation. However, the significantly increased volume of development activity means that resource demands on the council has increased, and it is important to draw upon this resource to ensure maximum value is gained from local regeneration investment.
28. To ensure that the council has resources available to effectively project manage and monitor S106 related employment skills and training projects, S106 funds identified for this purpose will be used to ensure that the council has the necessary capacity to support and deliver employment and skills activity in pursuit of the objectives set out in the Council Plan, Economic Well-being Strategy, Skills Strategy and other such plans that deliver outcomes that support a strong local economy. This includes ensuring management and monitoring of developments delivering in-kind s106 local employment obligations, commissioning sector specific skills training, job brokerage and local employment support, initiatives to support the creation and take up of apprenticeships and related opportunities boroughwide and influencing the skills market where best appropriate to help direct residents into quality skills, training and employment outcomes.

## **Community impact statement**

29. The funds will enable the council to specifically target unemployed and disadvantaged residents in the borough - providing support, advice and guidance to assist local people to move into sustained employment. The primary impact on local people will therefore be increased opportunity for employment. A secondary impact of the project is to better engage local people with appropriate existing training and advice provision situated in their local area.
30. Key target groups will be the unemployed and economically inactive, focusing particularly on those who would be unlikely to secure employment without such specialist assistance and who face a range of difficulties in seeking and sustaining employment.
31. The work will augment, and not replace, mainstream employment support provision and will therefore not adversely affect any communities or groups by reducing in any way the support available to them. Further, as a voluntary scheme, while the opportunity to find work and achieve financial independence is a strong incentive for the long term unemployed to seek support through the council's schemes, they are not obliged to use these services if other sources of assistance are more appropriate to their needs. Instead, it will target support at the particular groups that are experiencing disproportionately poor outcomes in the labour market to counteract the barriers to employment that they face. Beneficiaries will be monitored for ethnicity, sex, age, gender, disability, lone parents, length of unemployment, type of benefits claimed and level of qualifications. Postcodes and other details will also be monitored to ensure the service is being effectively targeted and delivered to all communities and groups.
32. The projects funded through Southwark Council S106 contributions provide a fair and equal service targeted at supporting the diverse local population into employment and training. Targets are set to monitor that the project beneficiaries and outputs reflect the make up of the local workless population.
33. The programme has been designed to be fully accessible to all, without prejudice or discrimination.
34. The proposals have no negative impacts on any particular age, disability, faith or religion, race and ethnicity and sexual orientation.
35. With the exception of those benefits identified, the proposals are not considered to have a disproportionate effect on any other community or group.

## **Consultation**

36. The proposals presented in this report set out how Section 106 funds can be directed to ensure the delivery of outcomes set out in the Council Plan, the Economic Wellbeing Strategy and the emerging Skills Strategy. In bringing together the Economic Wellbeing Strategy and Skills Strategy, there was a wide consultation process across key partners, including local businesses, Jobcentre Plus, the three business improvement districts and Southwark Chamber of Commerce and Industry.
37. The Lambeth, Southwark and Lewisham Transforming Construction Skills partnership completed a research project in February 2015 to ascertain where the gaps in skills provision lie across the three boroughs, and identify the demand for skills across the various construction sites over the next 10 years. This evidence has informed the

development of the Southwark Construction Skills Centre as part of a wider action plan to intervene in skills provision across the area.

### **Resource implications**

38. The developments mentioned in Appendix 1 secured £4,748,902.34, combined, towards employment during and after construction, employment opportunities and managing these services.
39. All £4,748,902.34 is unallocated and available. The proposed allocation accords with the associated agreements and would provide appropriate mitigation for the impacts of the specific and future developments.
40. All costs arising from implementing the recommendations above will be met from the S106 agreements attached to the planning permissions for the development sites.
41. The project will be managed by the local economy team, which sits within the Chief Executive's department and has extensive experience of delivering employment and training in Southwark. Staffing and any other costs connected with this recommendation are to be contained within existing departmental revenue budgets.

### **Policy implications**

42. These projects will help deliver the Fairer Future Promises by supporting people to have better lives, in stronger communities, and achieve their potential.
43. The projects meet the following Fairer Future Promises:
  - Promise 1: Value for money.
  - Promise 7: Safer communities.
  - Promise 8: Education, employment and training.
  - Promise 9: Revitalised neighbourhoods.
  - Promise 10: Age friendly borough.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Director of Law and Democracy**

44. Paragraph 3 of this report sets out the objectives of this proposed release of section 106 monies which will both fund the programmes to support Southwark residents into training and employment and also enable effective monitoring of employment projects within the Borough. Paragraph 15 sets out some of the successes in recent years of the programme.
45. The proposal is for the release of £4,748,902.34 from 153 legal agreements which are listed in Appendix 1 below. Some of these Agreements are relatively recent and post date the introduction of the Community Infrastructure Levy Regulations 2010 and in particular Regulation 123 which applies to planning obligations. As a consequence, they are a little more straightforward to allocate.
46. Many of the Agreements are, however, older. Paragraph 27 of the report explains that the costs of monitoring and the management of employment and training opportunities have to date been met out of the Council's core funding. The purpose of this report is therefore

to some extent to allow these funds to be reimbursed and therefore this report does provide for charges already incurred to be off-set.

47. Any section 106 monies must be expended in accordance with the terms of the specific agreements and also the tests as set out in regulation 122 of the Community Infrastructure Levy regulations. The report refers to the Council's 2007 section 106 Supplementary Planning Document and the similar requirements in the 2015 section 106 and CIL SPD. Accordingly, the obligations in these Agreements meet the CIL tests as they were considered necessary to make the development acceptable in planning terms as they ensured compliance with the Council's planning requirements.
48. There are a considerable number of agreements contained within the schedule to this report. They have been checked as far as possible and it is confirmed that the proposed expenditure is consistent with the terms of the individual agreements. Since the council constitution delegates the decision to approve the expenditure of planning obligations, Members are advised that they are entitled to approve this proposed release of funds.

#### **Strategic Director of Finance and Governance CAP17/101**

49. This report seeks approval from the planning committee to release the sum of £4,748,902.34 from the various agreements listed in Appendix 1, for the delivery of employment and training programme in the borough.
50. The director of planning confirms the section 106 receipts associated with the agreements listed in appendix 1 of this report have not been allocated to other projects, and the proposed allocation accords with the terms of the agreements.
51. The strategic director of finance and governance notes the resource implications at paragraphs 43-46, confirms the council has received the related section 106 funds, and they are available for the purposes outlined in this report.

#### **BACKGROUND DOCUMENTS**

Background Papers	Held At	Contact
Copies of S106 Legal Agreements	Planning Division, 160 Tooley Street, London SE1	Jack Ricketts 020 7525 5464
Economic Wellbeing Strategy	Local Economy Team, 160 Tooley Street, London SE1	Nick Wolff 020 7525 5676
<b>Link:</b> <a href="http://www.southwark.gov.uk/business/economic-wellbeing-strategy">http://www.southwark.gov.uk/business/economic-wellbeing-strategy</a>		
Skills Strategy	Local Economy Team, 160 Tooley Street, London SE1	Nick Wolff 020 7525 5676
<b>Link:</b> <a href="http://moderngov.southwark.gov.uk/ielIssueDetails.aspx?IId=50014462&amp;PlanId=0&amp;Opt=3#AI46792">http://moderngov.southwark.gov.uk/ielIssueDetails.aspx?IId=50014462&amp;PlanId=0&amp;Opt=3#AI46792</a>		



## AUDIT TRAIL

<b>Lead Officer</b>	Stephen Gaskell, Head of Chief Executive’s Office		
<b>Report Author</b>	Nick Wolff, Principal Strategy Officer		
<b>Version</b>	Final		
<b>Dated</b>	18 February 2018		
<b>Key Decision?</b>	No		
<b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b>			
<b>Officer Title</b>		<b>Comments Sought</b>	<b>Comments included</b>
Director of Law and Democracy		Yes	Yes
Strategic Director of Finance and Governance		Yes	Yes
<b>Date final report sent to Constitutional Team</b>			22 February 2018

## APPENDIX 1

### Employment and Training

Number	Account No	Permission Ref	Amount
1	087	98/AP/1865	75,252.41
2	291	05/AP/2502	10,730.00
3	320	11/AP/0914	53.77
4	324	05/AP/2530	39,481.47
5	330	06/AP/2183	63,375.00
6	336	07/AP/1124	17,919.00
7	352	07/AP/0650	30,000.00
8	359	07/AP/2267	99,440.54
9	370	08/AP/0685	13,253.57
10	377	08/AP/0564	12,357.00
11	381	08/AP/1330	35,887.00
12	382	07/AP/2200	36,701.46
13	385	07/AP/2075	5,736.00
14	395	08/AP/0351	10,111.00
15	400	08/AP/1563	94,699.00
16	401	06/AP/0521	100,160.34
17	414	08/AP/3078	15,054.00
18	416	09/AP/0068	13,045.00
19	419	08/AP/0813	42,993.00
20	420	06/AP/2188	34,261.00
21	423	08/AP/1744	1,040.00
22	436	09/AP/1749	18,000.00
23	437	09/AP/0717	23,870.00
24	440	08/AP/1480	15,054.00
25	441	09/AP/1874	18,769.00
26	442	09/AP/1769	4,874.47
27	444	08/AP/2409	10,752.00
28	445	08/AP/2427	27,240.00
29	446	08/AP/2411	22,222.00
30	447	09/AP/1342	9,247.00
31	448	08/AP/2440	12,903.00
32	451	07/AP/2801	51,516.00
33	453	08/AP/2209	9,247.00
34	455	09/AP/1098	2,581.00
35	462	09/AP/0841	16,488.00
36	476	09/AP/1069	12,473.00
37	481	10/AP/1255	175.00
38	488	10/AP/0521	815.41

Number	Account No	Permission Ref	Amount
39	491	09/AP/2388	68,816.00
40	493	10/AP/1394	24,720.84
41	494	10/AP/1676	29,500.58
42	498	10/AP/0614	10,036.00
43	499	10/AP/1831	26,081.00
44	510	10/AP/2081	51,613.00
45	511	10/AP/1860	16,488.00
46	517	10/AP/2623	20,969.00
47	521	10/AP/2725	3,150.74
48	524	07/AP/0962	28,699.00
49	526	10/AP/3131	14,335.00
50	527	10/AP/3232	16,869.00
51	528	10/AP/3239	700.41
52	530	09/AP/1089	14,839.00
53	531	10/AP/2824	16,488.00
54	535	10/AP/3010	11,021.00
55	541	10/AP/3458	12,770.00
56	543	06/AP/1293	14,783.00
57	547	09/AP/1917	178,878.32
58	548	10/AP/3173	9,765.00
59	551	10/AP/2849	1,021.00
60	557	11/AP/0139	95,397.00
61	558	10/AP/3803	17,191.79
62	559	11/AP/0196	5,968.00
63	560	10/AP/1935	12,817.47
64	562	11/AP/0138	49,086.38
65	565	11/AP/0217	27,792.00
66	566	09/AP/2320	6,119.00
67	567	11/AP/1180	118,743.56
68	568	10/AP/3372	21,696.93
69	570	11/AP/0963	12,594.46
70	572	11/AP/1390	2,043.00
71	579	11/AP/1071	13,081.37
72	580	10/AP/1923	2,312.00
73	589	11/AP/1955	242,316.00
74	590	11/AP/2851	9,979.00
75	591	11/AP/2577	11,334.82
76	595	11/AP/3251	31,098.81
77	596	11/AP/2320	19,341.00
78	602	11/AP/3963	14,122.00
79	611	11/AP/0024	15,897.53

Number	Account No	Permission Ref	Amount
80	614	10/AP/1966	753.00
81	616	11/AP/2565	6,559.00
82	617	11/AP/4297	3,718.29
83	618	11/AP/1987	127,149.89
84	620	11/AP/4309	15,000.00
85	621	12/AP/0164	34,547.63
86	627	12/AP/1423	2,416.68
87	628	12/AP/1455	8,558.78
88	629	12/AP/1485	17,469.13
89	632	12/AP/2702	63,725.00
90	635	11/AP/3529	36,583.93
91	641	11/AP/2242	21,121.00
92	645	10/AP/2091	12,903.00
93	646	12/AP/2550	5,440.00
94	654	12/AP/1066	31,971.25
95	655	12/AP/3563	2,623.00
96	656	12/AP/3255	2,331.00
97	658	12/AP/2797	13,939.05
98	659	12/AP/2859	15,529.17
99	661	12/AP/2942	22,537.00
100	662	12/AP/2062	35,515.84
101	663	12/AP/1092	33,770.88
102	664	12/AP/2239	18,666.00
103	665	12/AP/1784	25,065.88
104	666	11/AP/0868	13,994.83
105	667	12/AP/3201	38,014.61
106	668	12/AP/3127	3,000.57
107	670	12/AP/1630	15,543.00
108	676	12/AP/4049	30,139.78
109	679	13/AP/0561	55,518.83
110	680	12/AP/2444	3,847.00
111	681	11/AP/2012	140,125.11
112	683	13/AP/0943	7,218.00
113	686	12/AP/1308	27,858.71
114	690	13/AP/0966	5,085.13
115	692	13/AP/0568	11,423.78
116	693	12/AP/4126	132,542.21
117	699	11/AP/4251	8,788.13
118	700	09/AP/0343	52,434.60
119	701	12/AP/2332	8,862.97
120	702	13/AP/1235	15,499.30

Number	Account No	Permission Ref	Amount
121	706	13/AP/1738	37,694.00
122	707	13/AP/1714	18,774.89
123	708	13/AP/1767	1,282.00
124	709	13/AP/4266	2,231.00
125	710	13/AP/3322	128,745.00
126	713	12/AP/3860	14,916.00
127	716	13/AP/1864	30,800.59
128	720	13/AP/3059	29,675.00
129	725	13/AP/4094	74,252.81
130	728	14/AP/0309	89,180.29
131	729	13/AP/3815	45,567.00
132	732	14/AP/0257	1,830.29
133	733	13/AP/3791	50,361.00
134	734	14/AP/2102	9,734.00
135	737	14/AP/0764	33,881.64
136	742	14/AP/0830	3,905.00
137	747	14/AP/2992	15,387.00
138	749	14/AP/1302	39,908.95
139	750	14/AP/0075	3,322.00
140	751	14/AP/1872	101,075.00
141	753	13/AP/2901	2,448.00
142	754	14/AP/2948	195,133.38
143	756	14/AP/4905	291.00
144	757	14/AP/2709	3,240.98
145	758	14/AP/3277	73,734.00
146	759	14/AP/3276	46,114.33
147	763	14/AP/3550	62,115.46
148	772	14/AP/1862	47,210.00
149	774	11/AP/1139	10,880.00
150	785	15/AP/1330	81,075.40
151	320A	11/AP/0914	697.39
152	380A	13/AP/3225	55,624.26
153	579A	14/AP/2627	1,770.27
<b>TOTAL</b>			<b>£4,748,902.34</b>